

## BP4Apps Recruiting

### Comprehensive knowledge models for technical structures of the Oracle Recruiting Cloud

#### Holistic automation and optimization of recruiting and onboarding processes

Oracle Recruiting Cloud is a solution that provides HR with holistic support for the recruiting and onboarding process (including social sourcing and mobile recruiting technologies). The application includes a set of tools for automated screening, assessment, and filtering processes that ensure open positions are filled with the right people. In addition to a wizard that supports appointment finding, templates for interviews and workflows can be defined in the Oracle Recruiting Cloud. With the help of integrated portals, onboarding processes are automated and accelerated. On top, the solution offers extended reporting and analysis functions.

#### Comprehensive process and application knowledge

With Horus BP4 Recruiting, the user or application expert receives an easy-to-use knowledge-based system, which is obtained as a service from the Horus Public Cloud. The Horus Knowledge Explorer provides comprehensive business process knowledge for the relevant Oracle application modules. The access for the users is target group oriented and related to the respective purpose of use. This also applies to the possibilities for invaluable knowledge exchange within the company.

#### Components of the knowledge product BP4 Recruiting

An extensive knowledge base is the core of Horus BP4 Recruiting and allows the user a profound insight into the functional structures of Oracle Cloud Applications. This knowledge base consists of easily comprehensible, logically linked models that provide different perspectives on the user-relevant aspects of Oracle Cloud Applications.

The core consists of the following modeling components:

- Multichannel procurement of new employees
- Management of the entire application cycle
- Automated employee evaluation

**Oracle  
Recruiting Cloud**