

BP4Apps HCM Base

Comprehensive knowledge models for technical structures of the Oracle Fusion Cloud HCM

Global HCM solutions with respect to local requirements

Oracle HCM Cloud offers a personal solution which provides general global standard HR processes but also implements local compliance requirements in several countries. It supports the entire talent management life cycle, including the recruiting of candidates, the development of careers, the provision of learning possibilities and succession planning. Complex organizational recovery requirements can be managed. With Oracle Workforce Management, labor costs can be monitored, projects can be managed efficiently and operative processes can be improved. With HCM Analytics, personal trends can be analyzed with the help of reports and dashboards.

Comprehensive process and application knowledge

With Horus BP4 HCM Base, the user or application expert receives an easy-to-use knowledge-based system, which is obtained as a service from the Horus Public Cloud. The Horus Knowledge Explorer provides comprehensive business process knowledge for the relevant Oracle application modules. The access for the users is target group oriented and related to the respective purpose of use. This also applies to the possibilities for invaluable knowledge exchange within the company.

Components of the knowledge product BP4 HCM Base

An extensive knowledge base is the core of Horus BP4 HCM Base and allows the user a profound insight into the functional structures of Oracle Cloud Applications. This knowledge base consists of easily comprehensible, logically linked models that provide different perspectives on the user-relevant aspects of Oracle Cloud Applications.

The core consists of the following modeling components:

- Workforce Management
- Talent Management
- Workforce Rewards

**Oracle Fusion
Cloud HCM**