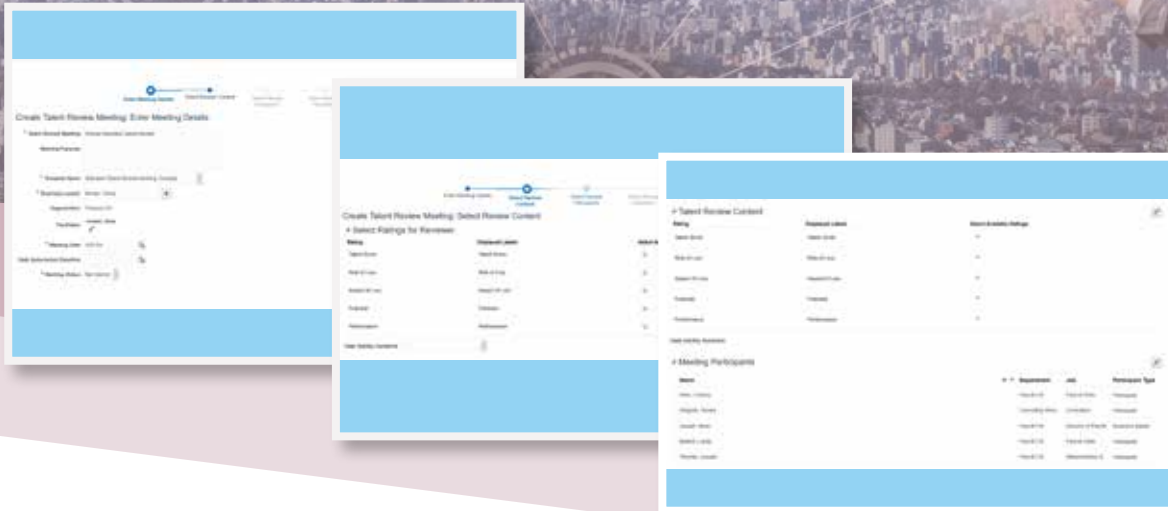


BP4Apps Talent Review and Succession Management



Oracle Talent Review and Succession Management Cloud Insight for Users & Application Experts

Horus BP4Apps stands for „Business Processes for Oracle Cloud Applications“ and provides comprehensive process and application knowledge for the Oracle SaaS product portfolio.

Creation and management of talent profiles for an optimized decision making

The Talent Review and Succession Management Cloud is a solution that equips the business management and HR managers with interactive tools for strategic talent evaluation and succession management. On the one hand, the management is offered a consolidated view on the talent landscape through the dashboard. On the other hand, the tool allows a detailed view on the individual talent profiles for optimal comparison - including the expectations, experiences and performances of employees. This transparency allows for an optimized decision making with important project staffing as well as the early identification and minimization of fluctuation trends. To ensure that future leading positions are filled with the best talents, the tool helps create and visualize succession plans.

Comprehensive process- and user knowledge for Oracle Talent Review and Succession Management Cloud

With Horus BP4 Talent Review and Succession Management, the user or application expert gains an easy-to-use, knowledge-based system which can be obtained as a service from the Horus Public Cloud.

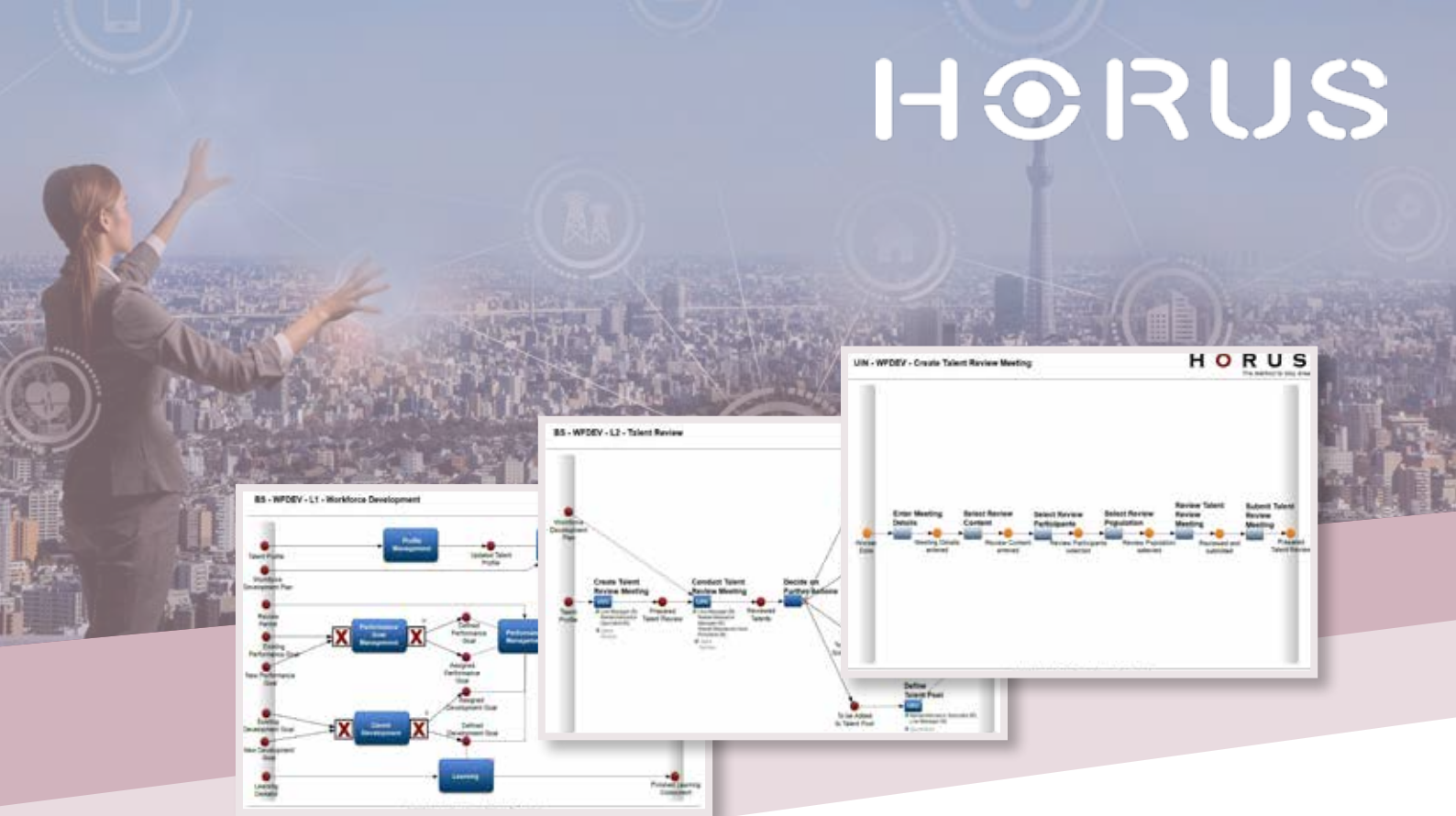
In the private Horus Community Portal, extensive business process knowledge is made available for the relevant Oracle application modules. The user community gains access to the tool in a target-group-friendly way and with regard to the possibility of exchanging invaluable knowledge within the user community.

Components of the knowledge product BP4 Talent Review and Succession Management

An extensive knowledge base is the core of Horus BP4 Talent Review and Succession Management and allows the user a profound insight into the functional structures of Oracle Cloud Applications. This knowledge base consists of easily comprehensible, logically linked models that provide different perspectives on the user-relevant aspects of Oracle Cloud Applications.

The core consists of the following modeling components:

- Recognition and reduction of talent-referring risks
- Creation and optimization of succession plans by employees/talents
- Establishment of an internal talent pool



Extensive knowledge models for functional structures of the Oracle Talent Review and Succession Management Cloud

Commercial Framework

The price of BP4 Talent Review and Succession Management is determined according to the Oracle Talent Review and Succession Management Cloud services licensed for the customer as follows:

Volume class	Hosted Named User	Annual subscription fee
I:	≤ 1.500	EUR 600,00
II:	1.501 - 3000	EUR 1.200,00
III:	> 3000	EUR 1.800,00

The scope of delivery includes the respective licensed knowledge models as well as the use of the Horus repository and the Horus Private Community as a service from the Horus Public Cloud. The Horus Public Cloud is hosted in a German data center.

Licensing

BP4Apps products contain product-specific knowledge models including reference processes, user instructions and test cases. Cloud licenses of the product „Horus Private Community“ with the restriction of an exclusive use with BP4Apps are included in the distribution package.

The purchase of Horus Cloud Services is based on a cloud service contract of Horus software GmbH. The customer agrees to the terms valid at the time of acquisition. The minimum contract period is 3 years. After that, it is automatically renewed each year.

References

The listed products are trademarked and are property of the trademark owners. For our cloud infrastructure, we rely on renowned providers like Oracle (<https://cloud.oracle.com/home>) and Hetzner (www.hetzner.de).