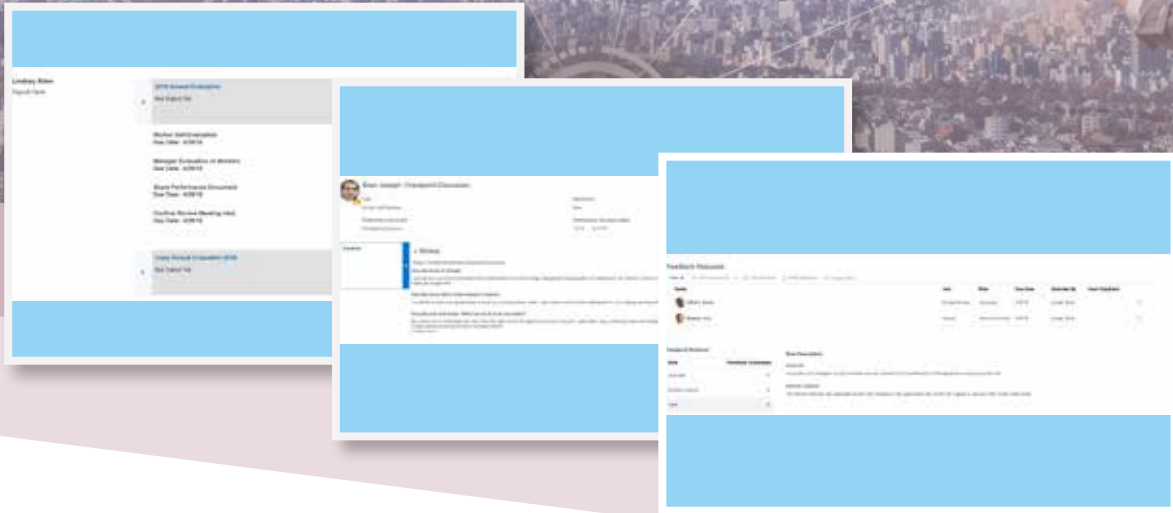


BP4Apps Performance Management



Oracle Performance Management Cloud Insight for Users & Application Experts

Horus BP4Apps stands for „Business Processes for Oracle Cloud Applications“ and provides comprehensive process and application knowledge for the Oracle SaaS product portfolio.

Optimization and design of automated performance management processes

As a component of the Oracle HCM Cloud, the performance management enables a comprehensive automation of performance management processes and provides a direct insight into the progress of work performances and their orientation towards the organizational objectives. The solution helps evaluate the productivity at a desired time based on formal and informal feedback data stemming from multiple sources. In accordance with the business processes, standardized performance processes can be defined – this way, executives and employees can track their own progress in an easier way. The embedded analysis features support executives and personnel administrators in monitoring and managing the entire performance management process.

Comprehensive process- and user knowledge for Oracle Performance Management Cloud

With Horus BP4 Performance Management, the user or application expert gains an easy-to-use, knowledge-based system which can be obtained as a service from the Horus Public Cloud.

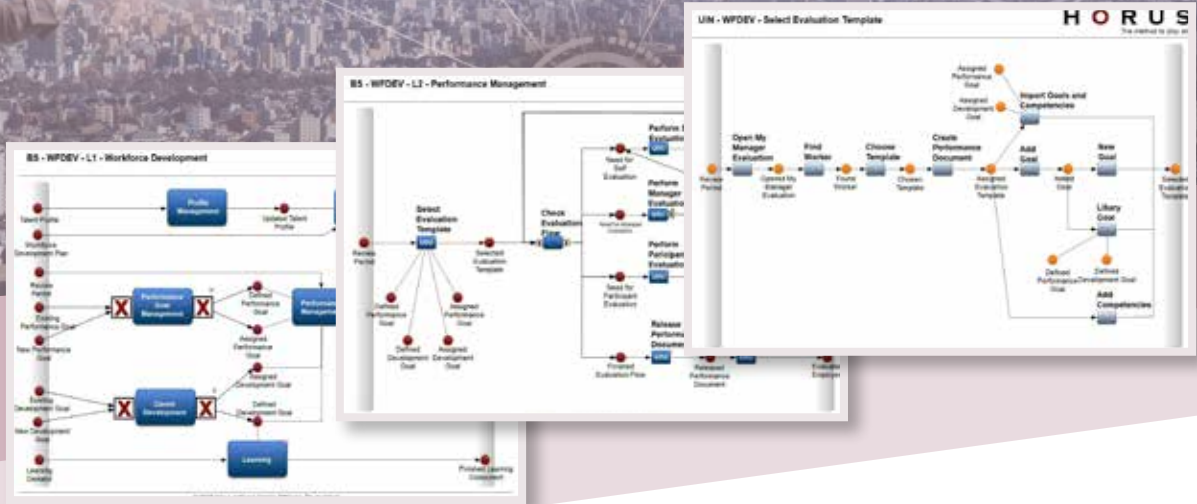
In the private Horus Community Portal, extensive business process knowledge is made available for the relevant Oracle application modules. The user community gains access to the tool in a target-group-friendly way and with regard to the possibility of exchanging invaluable knowledge within the user community.

Components of the knowledge product BP4 Performance Management

An extensive knowledge base is the core of Horus BP4 Performance Management and allows the user a profound insight into the functional structures of Oracle Cloud Applications. This knowledge base consists of easily comprehensible, logically linked models that provide different perspectives on the user-relevant aspects of Oracle Cloud Applications.

The core consists of the following modeling components:

- Observation of employee development and services
- Control and adjustment of employee performances
- Assessment and forecast of employee performances



Extensive knowledge models for functional structures of the Oracle Performance Management Cloud

Commercial Framework

The price of BP4 Performance Management is determined according to the Oracle Performance Management Cloud services licensed for the customer as follows:

Volume class	Hosted Named User	Annual subscription fee
I:	≤ 1.500	EUR 600,00
II:	1.501 - 3.000	EUR 1.200,00
III:	> 3.000	EUR 1.800,00

The scope of delivery includes the respective licensed knowledge models as well as the use of the Horus repository and the Horus Private Community as a service from the Horus Public Cloud. The Horus Public Cloud is hosted in a German data center.

Licensing

BP4Apps products contain product-specific knowledge models including reference processes, user instructions and test cases. Cloud licenses of the product „Horus Private Community“ with the restriction of an exclusive use with BP4Apps are included in the distribution package.

The purchase of Horus Cloud Services is based on a cloud service contract of Horus software GmbH. The customer agrees to the terms valid at the time of acquisition. The minimum contract period is 3 years. After that, it is automatically renewed each year.

References

The listed products are trademarked and are property of the trademark owners. For our cloud infrastructure, we rely on renowned providers like Oracle (<https://cloud.oracle.com/home>) and Hetzner (www.hetzner.de).