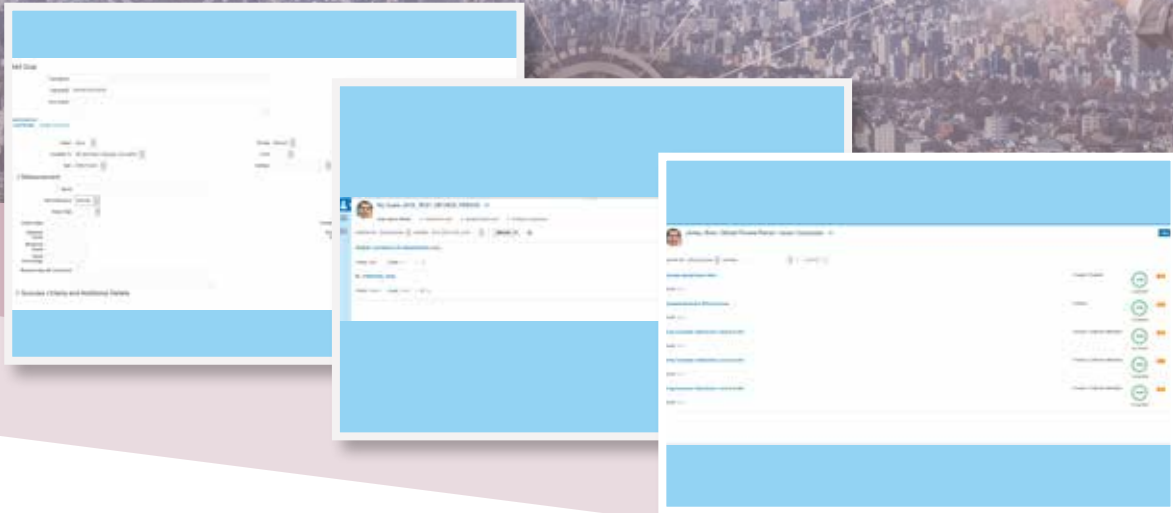


BP4Apps Goal Management



Oracle Goal Management Cloud Insight for Users & Application Experts

Horus BP4Apps stands for „Business Processes for Oracle Cloud Applications“ and provides comprehensive process and application knowledge for the Oracle SaaS product portfolio.

Holistic management with employee goals and career developments

As a part of the Oracle HCM Cloud, Goal Management is a prime solution for tracking and management of organizational and individual goals of employees and allows a precise orientation towards the entire talent management process. These goals can be set and tracked across several organizational steps, while the internal social network ensures a continual exchange. By sharing and accomplishing these goals together, a continuous teamwork is encouraged. Furthermore, individual development plans can be defined, which allow employees to track their own personal career growth. Thanks to the seamless integration with Oracle Performance Management Cloud, the accomplishment of goals can be evaluated at any time.

Comprehensive process- and user knowledge for Oracle Goal Management Cloud

With Horus BP4 Goal Management, the user or application expert gains an easy-to-use, knowledge-based system which can be obtained as a service from the Horus Public Cloud.

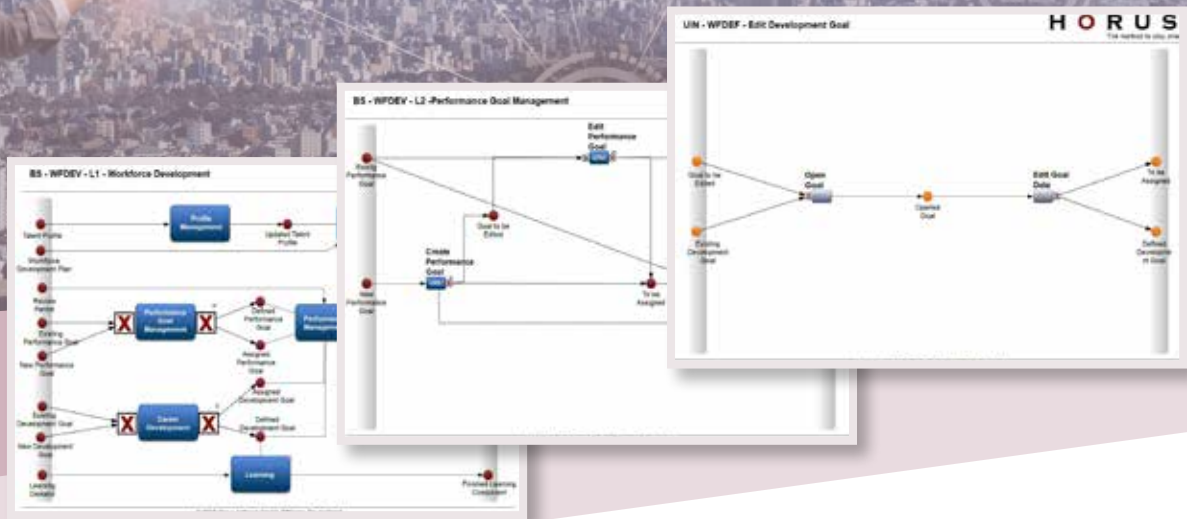
In the private Horus Community Portal, extensive business process knowledge is made available for the relevant Oracle application modules. The user community gains access to the tool in a target-group-friendly way and with regard to the possibility of exchanging invaluable knowledge within the user community.

Components of the knowledge product BP4 Goal Management

An extensive knowledge base is the core of Horus BP4 Goal Management and allows the user a profound insight into the functional structures of Oracle Cloud Applications. This knowledge base consists of easily comprehensible, logically linked models that provide different perspectives on the user-relevant aspects of Oracle Cloud Applications.

The core consists of the following modeling components:

- Planning of employee goals
- Control of employee development
- Management of individual and group goals



Extensive knowledge models for functional structures of the Oracle Goal Management Cloud

Commercial Framework

The price of BP4 Goal Management is determined according to the Oracle Goal Management Cloud services licensed for the customer as follows:

Volume class	Hosted Named User	Annual subscription fee
I:	≤ 20	EUR 200,00
II:	21 - 75	EUR 400,00
III:	> 75	EUR 600,00

The scope of delivery includes the respective licensed knowledge models as well as the use of the Horus repository and the Horus Private Community as a service from the Horus Public Cloud. The Horus Public Cloud is hosted in a German data center.

Licensing

BP4Apps products contain product-specific knowledge models including reference processes, user instructions and test cases. Cloud licenses of the product „Horus Private Community“ with the restriction of an exclusive use with BP4Apps are included in the distribution package.

The purchase of Horus Cloud Services is based on a cloud service contract of Horus software GmbH. The customer agrees to the terms valid at the time of acquisition. The minimum contract period is 3 years. After that, it is automatically renewed each year.

References

The listed products are trademarked and are property of the trademark owners. For our cloud infrastructure, we rely on renowned providers like Oracle (<https://cloud.oracle.com/home>) and Hetzner (www.hetzner.de).