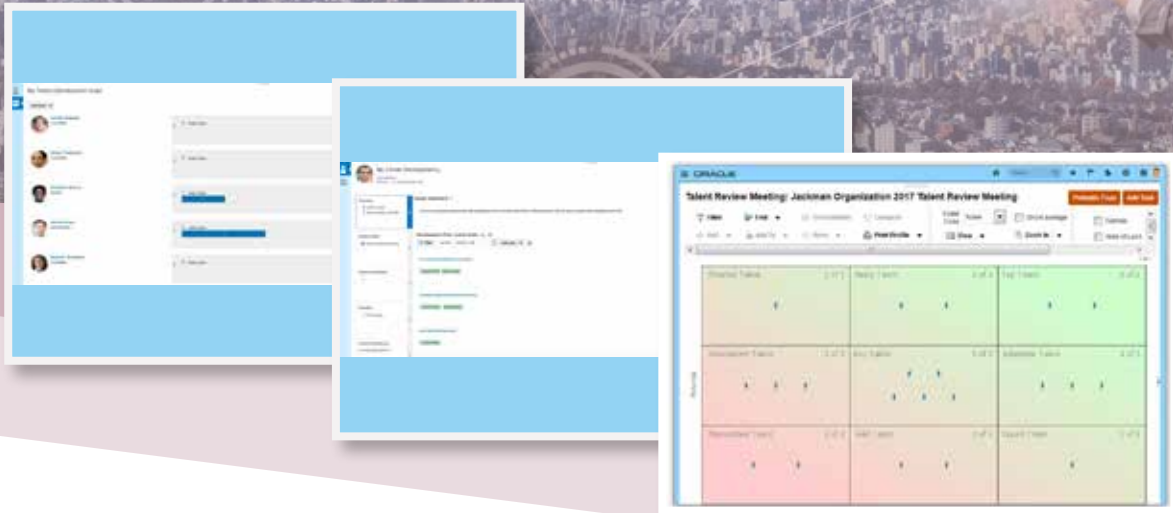


BP4Apps Career Development



Oracle Career Development Cloud Insight for Users & Application Experts

Horus BP4Apps stands for „Business Processes for Oracle Cloud Applications“ and provides comprehensive process and application knowledge for the Oracle SaaS product portfolio.

Easy and proactive design of career development processes

Oracle Career Development Cloud is a solution that enables employees to design their own career development in a proactive way. With the help of a talent profile that is maintained by both the employee and the HCM department, essential competences and qualifications for certain work areas can be defined. This way, executives are able to identify gaps between the competences of an employee and the corresponding vacancies, and can search for suitable employees in hiring processes. Furthermore, the intended career goals and preferences of employees can be viewed and considered anytime. By defining a career development plan, employees will get closer to their career aspirations.

Comprehensive process- and user knowledge for Oracle Career Development Cloud

With Horus BP4 Career Development, the user or application expert gains an easy-to-use, knowledge-based system which can be obtained as a service from the Horus Public Cloud.

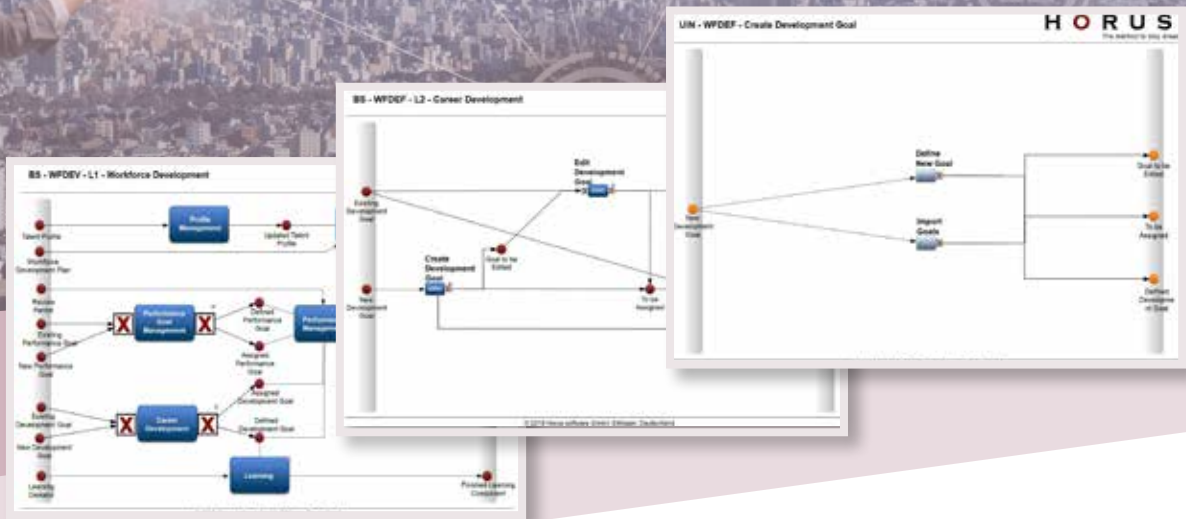
In the private Horus Community Portal, extensive business process knowledge is made available for the relevant Oracle application modules. The user community gains access to the tool in a target-group-friendly way and with regard to the possibility of exchanging invaluable knowledge within the user community.

Components of the knowledge product BP4 Career Development

An extensive knowledge base is the core of Horus BP4 Career Development and allows the user a profound insight into the functional structures of Oracle Cloud Applications. This knowledge base consists of easily comprehensible, logically linked models that provide different perspectives on the user-relevant aspects of Oracle Cloud Applications.

The core consists of the following modeling components:

- Definition of career development
- Employee involvement through internal hiring processes
- Linking of employee goals



Extensive knowledge models for functional structures of the Oracle Career Development Cloud

Commercial Framework

The price of BP4 Career Development is determined according to the Oracle Career Development Cloud services licensed for the customer as follows:

Volume class	Hosted Named User	Annual subscription fee	
I:	≤ 1.500	EUR	600,00
II:	1.501 - 3000	EUR	1.200,00
III:	> 3000	EUR	1.800,00

The scope of delivery includes the respective licensed knowledge models as well as the use of the Horus repository and the Horus Private Community as a service from the Horus Public Cloud. The Horus Public Cloud is hosted in a German data center.

Licensing

BP4Apps products contain product-specific knowledge models including reference processes, user instructions and test cases. Cloud licenses of the product „Horus Private Community“ with the restriction of an exclusive use with BP4Apps are included in the distribution package.

The purchase of Horus Cloud Services is based on a cloud service contract of Horus software GmbH. The customer agrees to the terms valid at the time of acquisition. The minimum contract period is 3 years. After that, it is automatically renewed each year.

References

The listed products are trademarked and are property of the trademark owners. For our cloud infrastructure, we rely on renowned providers like Oracle (<https://cloud.oracle.com/home>) and Hetzner (www.hetzner.de).